

Fixed-Wing Pilot - Blaine, MN

Who Are We: Life Link III is a premier, nationally recognized air medical transport company, known for our clinical excellence, superior aviation program, and reliable response in providing care to critically ill or injured patients. Our priority is to do everything possible to give every patient their best chance for the best possible outcome – demonstrated by our unwavering commitment to providing the highest level of care to our patients while on board safe, state-of-the-art aircraft. We continually focus on innovation and work to put cutting-edge technology and education in the hands of our flight medical crew, pilots, mechanics, operational control specialists and communication specialists so we can provide uncompromising care to the communities we serve. We do this work while living out our core values of safety, customer focus, excellence, integrity, innovation, and collaboration.

Position Summary: Life Link III's Fixed-Wing Pilots emphasize safety, excellence, and collaboration in their approach to realizing Life Link III's mission and values.

The Fixed-Wing Pilot flies Life Link III's Pilatus PC-12 NG based in Blaine, MN. The pilot is responsible to ensure aircraft and weather conditions are airworthy to transport medical crew and patients to receiving hospital within an assigned operational area. Responsible for compliance with Federal Aviation Regulations (FAR), Aeronautical Information Manual (AIM), General Operations Manual guidelines (GOM), and thorough knowledge of Life Link III policies and procedures.

Position Highlights:

- Final authority for the safety of passengers, cargo, and medical personnel, and has operational control for all flights which they initiate.
- Accomplishes pre-flight inspections.
- Conducts all flight operations in compliance with the FARs, the aircraft flight manual, the General Operations Manual, Operations Specifications, and Life Link III's policies/procedures.
- Ensures full and proper completion of all flight documentation.
- Maintains a positive attitude with both fellow employees and customers.
- Able to conduct detailed flight planning and weather checks with little notice.
- Responsible for pertinent information regarding all flights, including, NOTAMs, TFRs, and weather information.
- Responsible for maintaining qualifications as required in FAR's.
- Supervises loading of passengers, baggage, and fuel and determines that weight and balance remain within the limitations contained in the aircraft flight manual for all flight operations (Part 91 and 135).
- Performs other duties as assigned.

What We Are Looking For:

- Commercial pilot certificate & Instrument Rating for category and class of aircraft. (Airplane, Single Engine Land) (ATP in category and class meets this requirement.)
- First or Second Class FAA Medical Certificate
- 2500 Total time
- 1000 hours PIC in category
- 500 hours of cross country
- 100 hours night time
- 100 hours of actual instrument time in flight in category.

- Able to work cooperatively and collaboratively with all levels of employees, management, and external entities to maximize performance, creativity, problem solving, and results.

Preferred Qualifications:

- 3000 hours total time
- 2000 hours aircraft flight hours in category
- 300 hours of Turbine time.
- Previous PC-12 experience.
- Experience in HAA operations
- Bachelor's degree

What We Offer:

- We are committed to developing your talents through engaging work and access to an annual Professional Development Fund
- Competitive salary based on experience starting at \$47.02/hr
- 7 days on / 7 days off schedule - Wed/Thurs start
- Opportunity to grow
- Competitive Health Benefits
- Employer Matching HSA on qualified plans
- Employer Matching Retirement Plan with no vesting schedule
- Competitive Paid Time Off to foster a work/life balance

Where We Are Located: This opportunity will work out of our Blaine, MN base.

Covid-19 Vaccination Requirements: To maintain the health and well-being of our fellow co-workers and the patients we serve; all Life Link III employees are required to be vaccinated against Covid-19 prior to their first day of employment.

Compliance/HIPAA

Must perform work in the manner prescribed by documented work process in order to ensure compliance with all rules and regulations, accreditation standards and laws that apply, specifically work processes that involve billing practices, for avoiding activities that constitute fraud and abuse.

Employment Status Requirements:

Life Link III does not sponsor employment visas of any kind. As a pre-condition of employment, all applicants must be authorized to work in the United States.

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